



# Quality, Security & Environment Policy for the Business Unit Additives & Ingredients of ADM Animal Nutrition

## **SCOPE**

The present policy addresses the vision of the Direction of the Business Unit Additives & Ingredients within ADM Animal Nutrition (ADM A&I) in the field of Quality, Security, Environment and business ethics.

## **POLICY**

ADM A&I envision being an indispensable supplier of sustainable and innovative products and services which improve welfare, productive performance and health of farm animals while reducing their environmental footprint. Ensuring full safety of our collaborators as well as minimizing environmental impact of our activities is our priority.

To achieve our vision, we create, manufacture and deliver animal feed additives, ingredients and mixtures which are essential to meet societal, economic, environmental and legislative conditions. By understanding animal physiology, we target key metabolic processes, improving ingredient and animal production efficiency.

Our teams are committed to designing and delivering the most cutting-edge, practical and effective products and solutions. They are dedicated to building long-term partnerships with our customers based on mutual respect, loyalty and honesty. We guarantee transparency, safety, traceability and efficacy of our high quality products.

Innovation and technical expertise are at the basis of ADM A&I. Over the last decades, it has established products ranges that today are leaders in their respective segments. We want to continue acting as pioneers in our field while taking advantage of the large diversity of the existing product portfolio to meet performance expectations from our customer and propose solutions that meet the environmental and societal needs.

To achieve our objectives, we want to continue developing and improving an integrated management system (IMS) that captures the complexity of our business and its ecosystem, incorporates the ADM policies on business ethics, corporate responsibility and excellence management (e.g. ADM policy against sexual harassment & other workplace harassments, Code of conduct, Readiness, A2E) and contributes to provide safe products for animal feed by applying good manufacturing practices and regulatory requirements, preventing feed fraud and setting up measures for feed defense.

The key to ADM A&I success is that our people excel at reciprocally cooperating across all ADM businesses and functions, get constantly better at communicating with each other and continuously



seek to improve everything they do. In this way, we maximize the chance of continued innovation together.

Innovation, efficacy, sustainability and safety are the pillars of ADM A&I

In order to ensure a prosperous future for ADM A&I, as part of Archer Daniels Midland Inc., we the undersigned insist on the importance of this spirit in all facets of our professional life.

Rolle, 10.10.2019

A handwritten signature in blue ink, appearing to be "PJ Paoli", written over a large, circular blue scribble.

**Pierre-Joseph Paoli**  
*President Feed Additives, Ingredients & Amino Acids*

A handwritten signature in blue ink, appearing to be "S Oguey", written in a cursive style.

**Sébastien Oguey**  
*Quality & Regulatory Affairs Manager*