



ADM Animal Nutrition Feed Additives and Ingredients (FAI): Quality, Food Safety, Security and Environment Policy

SCOPE

To address the vision of the Business Unit Additives & Ingredients within ADM Animal Nutrition (ADM FAI) in the field of Quality, Security, Environment and business ethics.

ADDITIVES & INGREDIENTS: VISION

To be an indispensable supplier of sustainable and innovative products and services.

POLICY

We:

- Assure the full safety of our collaborators
- Guarantee the transparency, safety, traceability and efficacy of our high quality products
- Satisfy the environmental and societal needs
- Lead the way in our fields
- Meet customer and regulatory requirements

To achieve our objectives, we will:

- Set up and improve a Harmonized Quality Management System, in line with ADM's Global Quality management System
- Support and develop ADM policies on quality & food safety, security, business ethics, corporate responsibility, excellence management and in general all applicable policies
- Cultivate good manufacturing practices and set-up high level quality programs
- Apply regulatory requirements, prevent feed fraud and set up measures for feed defense
- Prevent pollution and protect environment
- Promote a culture of happiness at work to improve well-being of collaborators, improve efficiency and stimulate innovation

The pillars of ADM A&I are:

1. Innovation
2. Efficiency
3. Sustainability
4. Quality
5. Food and Human Safety



This vision is fully in line with ADM's Global Food Safety & Quality Policy:

GLOBAL FOOD SAFETY AND QUALITY POLICY

Through our company purpose, with Quality at the core, we are committed to:

- Driving excellence in quality and food safety practices for all products
- Establishing a robust and standardized approach to quality and food safety
- Manufacturing all products safely and meet all applicable laws and regulatory requirements
- Quality programs that differentiate and serve as the benchmark in the industry

To achieve our Quality Goals, We:

- Engage employees at all levels of the organization to build a quality culture
- Monitor and focus on the effectiveness of our quality management system
- Improve through the implementation of quality standards and best practices enhancing customer satisfaction

A blue ink signature of Pierre-Joseph Paoli, consisting of a large, stylized initial 'P' followed by a cursive name.

Pierre-Joseph Paoli
President

A black ink signature of Sébastien Oguey, featuring a stylized 'S' and 'O' followed by a cursive name.

Sébastien Oguey
Quality & Food Safety Manager